





# Reanna Schultz Team Leader of Information Security

- Kansas City, Missouri
- University of Central Missouri
- B.S & M.S In Cybersecurity
- Endpoint Security, Network Security, and SOC
- Huge Science Fiction Reader!







## **Takeaways**

Keep an open mind!

Starting/maturing your own education program

- Security mindset versus a user mindset
  - How this can create risk
- User architecture
  - Mindsets
  - User behavior
- Creating your own phishing program (affordable!)
- Improving your current phishing program
  - Creating realistic goals with click %
  - Maturing your user's education with phishing
  - Discovering education gaps and risk within a business's security education program





## Historical Knowledge

Read the full research here

#### Presentation is based on conducted research

- Copyright protected (UCM)
- Psychological study
  - User architecture
- Phishing with algorithms
- Maturing a phishing program
- Training users in a "mature" threat mindset
  - · Identifying gaps or opportunities for improvement







## Security vs User Mindset



### **Security Mindset**

"Leadership wants a small click percentage because it shows awareness is improving!"

"Annual education refreshers are important and must be mandated."



#### **User Mindset**

"Security usually sends a phish second week of the month, this looks weird ... Oh, coworker received the same email." \*report\*

"Oh, another annual refresher..."





## **Know Thy Audience**

#### Dave in Finance



#### Steve in Sales

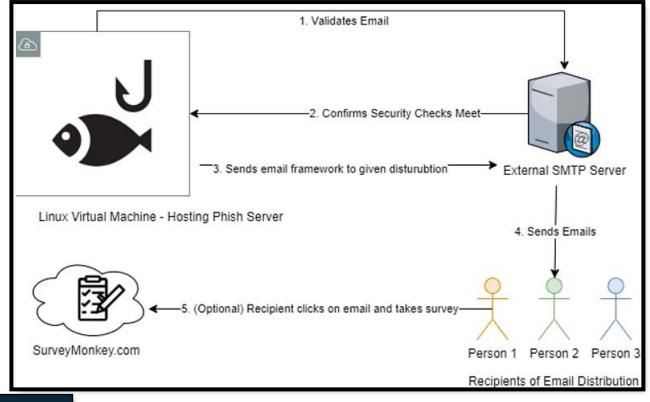




#### Research Environment

Copyright Warning





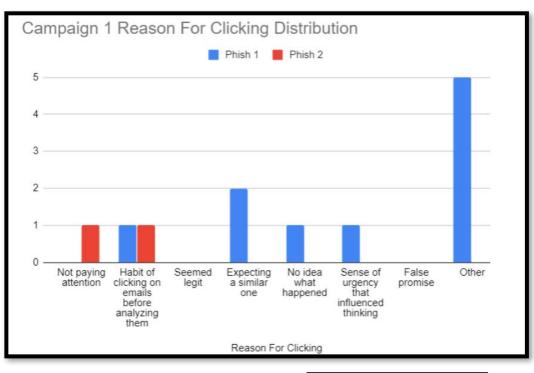
Security Education Software





#### "Phish in a Barrel"





Phish 1

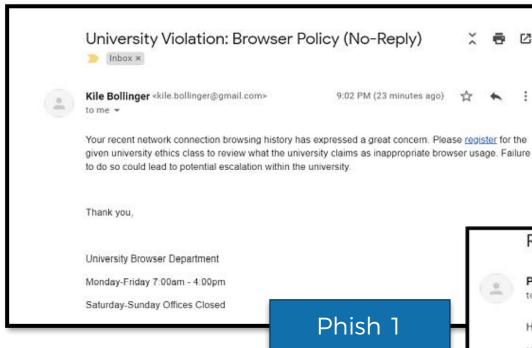
Phish 2 mcopus.cash4students@gmail.com 9:43 PM (35 minutes ago) to me + Hello. As a struggling student, we know how you feel. Universities are not offering enough scholarships and you have to work awful hours or take student loans to make ends meet. As a new a company, we offering students a limited time offer to apply for outside university grants and scholarships. These scholarships cover over 150 different majors and fields that are all sponsored by local companies and business in your areas. Please check out our website at https://www.StudentSupport.org

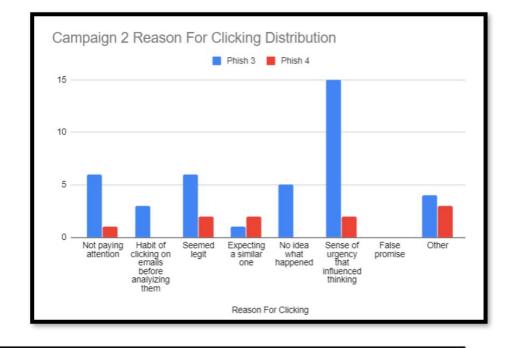
Copyright Warning





## **Spear Phishing**





Recent Blackboard Assignment Phillip Fry <jyssi.carlyle@gmail.com> 9:39 PM (0 minutes ago) Hey, Hope your week is going well. Some of us collaborating on the given assignment that was posted on blackboard. I have created a google doc link for all of us to collaborate and work together. Let me know if you have issues accessing the link! Sincerely,

Copyright Warning



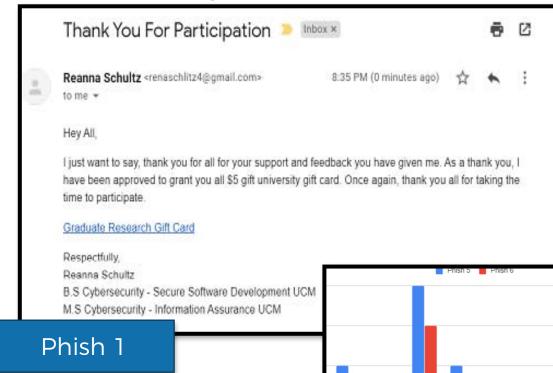




Phillip Fry - Computer Science and Cybersecurity



## Spoofing



University Password Reset >

UCM Technology Student Services <universityitdepar... 6:15 PM (0 minutes ago) to me +

Hello UCM Student,

You are receiving this automated message due to being on a distributed list of potentially obtained email and university passwords from a student shared website. Please follow the instructions to reset your password

For information regarding this tragic event, all information can be captured on UCM's events page: https://www.ucmo.edu/student-events/unwanted-hackers

Thank you,

University of Central Missouri's IT Department

Hours: 8-5 Weekdays Only

All requests can lead up to 24-48 hours before issued a response or resolved the issue.



Phish 2

Copyright Warning





Habit of clicking on emails

Seemed Expecting legit a similar

happened

Reason For Clicking



## Improve Your Mindset!

Set a realistic report goal for your business

"Know thy users"

Report/click percentage

- Find an average for your users
  - Use a variety of phish for your pool

in 🖨 🖸 🗶 f

- Low report could be negative
  - Not challenged users
  - Shared information
- This data can represent risk for security education

Growth is done by challenges

• Challenge your users!

## Maturing The Phish Pool

- You do not have to be creative to have a good phish pool!
- Read the news learn new phishing threats
  - Add these threats to your pool
  - "Upgrade" Your human firewall
- Setup a reporting method for users
  - Collect what is getting reported each month
  - Collaborate with your SOC or service desk
    - Incorporate those reported threats into your pool
    - User architecture
    - Incorporate known threats identified by security into your pool







## Thank You For Attending!







